



Client Newsletter – AWR Latest

The Agency Workers Regulations 2010.

If you use or supply temporary staff, this new legislation will affect you.

The final draft of the AWR guidance has now been issued, and we strongly recommend that any employer who uses temporary staff should make themselves fully aware of the guidance and its implication.

The full guidance is available by following this link:

<http://www.bis.gov.uk/assets/biscore/employment-matters/docs/a/11-949-agency-workers-regulations-guidance.pdf>

In order to comply with the new regulations, it is the responsibility to both the client and the agency to ensure:

Once temporary staff have been employed for 12 weeks at the client, they are able to earn the same money, have access to the same facilities and accrue the same holidays as an equivalent worker who is directly employed by the client in the same, or a very similar, role.

It is therefore necessary to identify a comparator at the workplace for each role, so that equal treatment for the same role can be established.

At Workshop we are currently arranging meetings with all of our clients to ensure that we are working together to meet the requirements of this new legislation.

